

Eindhoven, 19 December 2019

Conflict Minerals Sourcing Policy

VDL Klima is concerned that "Conflict Minerals" originating from the Democratic Republic of Congo (DRC) or adjoining countries are sometimes mined and sold by armed groups to finance extreme levels of violence.

As a part of VDL Klima's commitment to corporate responsibility and respecting human rights, it is VDL Klima's goal to use tantalum, tin, tungsten and gold (3TG) in our products that do not directly or indirectly finance or benefit armed groups in the DRC or adjoining countries.

Our Commitment:

- VDL Klima believes in providing reliable, quality products manufactured from raw materials and components that are ethically sourced from Conflict Mineral free countries as defined by the U.S. Secretary of State (per the requirements of the U.S. Dodd-Frank Act).
- VDL Klima fully understands the importance of this issue to its customers and we have engaged our suppliers to comply with the same.
- VDL Klima has adapted the EICC Conflict Minerals data collection template for supply chain due diligence; this template enables a common industry approach for the collection of sourcing information related to conflict minerals.
- Suppliers are expected to cooperate in our efforts to comply with the Dodd-Frank requirements. In case of non-compliance, our suppliers will be reviewed accordingly future business and sourcing decisions

VDK Klima b.v.



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Op alle aanbiedingen tot en overeenkomsten inzake door ons te verrichten leveringen en/of diensten zijn van toepassing de algemene verkoop- en leveringsvoorwaarden voor de technologische industrie, zoals laatstelijk door de Vereniging FME-CWM gedeponereerd ter griffie van de Arrondissementsrechtbank te Den Haag. Een exemplaar van deze voorwaarden is bijgevoegd. All tenders and contracts for the performance of deliveries by us outside the Netherlands are governed by the ORGALIME General Conditions for the supply of mechanical, electrical and electronic products (S 2012) of March 2012. A copy of these conditions is enclosed. Any other conditions are herewith explicitly rejected by us.